Pipeline\_TL\_exit/PRICA/Climate

Start of Block: TL\_exit\_structure

|  |
| --- |
|  |

Q1 How many undergraduate team members are you now mentoring this semester in this program?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q2 If you were to manage undergraduate researchers next semester, would you want more or fewer undergraduates in your group?

* More (1)
* Fewer (2)
* Remain the same (3)

Q3 Other than your project team(s) or this program, did you actively participate in a larger research group led by your faculty mentor?

* Yes (1)
* No (2)

Q4 Did you actively participate in this program's team leader meetings/workshops this semester?

* Yes (1)
* No (3)

Display This Question:

If Did you actively participate in this program's team leader meetings/workshops this semester? = Yes

Q5 Overall, were you satisfied with this program's team leader meetings/workshops?

* Very satisfied (1)
* Somewhat satisfied (3)
* Neutral (4)
* Somewhat dissatisfied (5)
* Very Dissatisfied (6)

End of Block: TL\_exit\_structure

Start of Block: TL\_exit\_Program satisfaction

Q6 Select your level of satisfaction with the following program areas:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Highly Dissatisfied (1) | Dissatisfied (2) | Neutral (3) | Satisfied (4) | Highly Satisfied (5) | N/A (6) |
| My working relationship with my faculty mentor (1)  |  |  |  |  |  |  |
| My working relationship with my team members (2)  |  |  |  |  |  |  |
| The amount of time I spent doing research that was important to me (3)  |  |  |  |  |  |  |
| The amount of time I spent with faculty mentor (4)  |  |  |  |  |  |  |
| The advice I received from the program about professional issues related to team leadership (5)  |  |  |  |  |  |  |
| The process for recruiting team members and having team approved (6)  |  |  |  |  |  |  |
| The support from program staff (7)  |  |  |  |  |  |  |
| The overall research experience (8)  |  |  |  |  |  |  |

End of Block: TL\_exit\_Program satisfaction

Start of Block: TL\_exit\_program efficacy

Q7 Did you mentor undergraduates before joining the Aggie Research Program

* Yes (1)
* No (3)

Display This Question:

If Did you mentor undergraduates before joining the Aggie Research Program = Yes

|  |
| --- |
|  |

Q8 How many

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |
| --- | --- |
| Page Break |  |

Q9 Select your level of agreement with the following:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree (1) | Disagree (2) | Neutral (3) | Agree (4) | Strongly agree (5) |
| I am planning to return next semester to work with a team on this or a new/additional project (4)  |  |  |  |  |  |
| Working with a team of undergraduates improved my research productivity (5)  |  |  |  |  |  |
| Working with team or teams of undergraduates is more productive than one-on-one mentoring of individuals (6)  |  |  |  |  |  |
| Having undergraduates meet as a team this semester was important for project productivity (7)  |  |  |  |  |  |
| I will recommend this program to my peers (8)  |  |  |  |  |  |
| Participating in ARP has increased my ability to effectively lead a research team (9)  |  |  |  |  |  |

End of Block: TL\_exit\_program efficacy

Start of Block: PRICA

Q10 The 14 statements below are comments frequently made by people with regard to communication with people from other cultures. Please indicate how much you agree with these statements

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree (1) | Disagree (2) | Neutral (3) | Agree (4) | Strongly agree (5) |
| Generally, I am comfortable interacting with a group of people from different cultures. (1)  |  |  |  |  |  |
| I am tense and nervous while interacting with people from different cultures. (4)  |  |  |  |  |  |
| I like to get involved in group discussion with others who are from different cultures. (5)  |  |  |  |  |  |
| Engaging in a group discussion with people from different cultures makes me nervous. (6)  |  |  |  |  |  |
| I am calm and relaxed with interacting with a group of people who are from different cultures. (7)  |  |  |  |  |  |
| While participating in a conversation with a person from a different culture, I get nervous. (8)  |  |  |  |  |  |
| I have no fear of speaking up in a conversation with a person from a different culture. (9)  |  |  |  |  |  |
| Ordinarily I am very tense and nervous in a conversation with persons from a different culture. (10)  |  |  |  |  |  |
| Ordinarily I am very calm and relaxed in conversations with a person from a different culture. (11)  |  |  |  |  |  |
| While conversing with a person from a different culture, I feel very relaxed. (12)  |  |  |  |  |  |
| I am afraid to speak up in conversations with a person from a different culture. (13)  |  |  |  |  |  |
| I face the prospect of interacting with people from different cultures with confidence. (14)  |  |  |  |  |  |
| My thoughts become confused and jumbled when interacting with people from different cultures. (15)  |  |  |  |  |  |
| Communicating with people from different cultures makes me feel uncomfortable. (16)  |  |  |  |  |  |

End of Block: PRICA

Start of Block: UofM Climate Study\_faculty

Q11 What is your current age (in years)?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q12 What is your current sex?

* Female (1)
* Male (2)
* Preferred response not listed (please specify) (3) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q13 What is your gender/gender identity?

* Woman (1)
* Man (2)
* Transgender/Gender non-conforming (3)
* Preferred response not listed (Please specify): (4) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Display This Question:

If What is your gender/gender identity? = Transgender/Gender non-conforming

Q14 Please indicate which of the following best describe you. (Check all that apply.)

* Transgender man (1)
* Transgender woman (4)
* Gender non-conforming (5)
* Genderqueer (6)
* Preferred response not listed (Please specify): (7) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q15 What is your sexual orientation?

* Heterosexual (1)
* Bisexual (4)
* Gay/Lesbian (5)
* Queer (6)
* Questioning (7)
* Asexual (8)
* Preferred response not listed (Please specify): (9) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q16 Please indicate the racial or ethnic groups with which you identify. (Check all that apply.)

* African American/Black (1)
* Asian American/Asian (4)
* Hispanic/Latino/a (5)
* Middle Eastern/North African (6)
* Native American/Alaskan Native (7)
* Native Hawaiian/Other Pacific Islander (8)
* White (9)
* Other (Please specify): (10) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Display This Question:

If If Please indicate the racial or ethnic groups with which you identify. (Check all that apply.) q://QID320/SelectedChoicesCount Is Greater Than or Equal to 2

Q17 Of the following, please mark the one racial or ethnic group with which you most identify.

* African American/Black (1)
* Asian American/Asian (4)
* Hispanic/Latino/a (5)
* Middle Eastern/North African (6)
* Native American/Alaskan Native (7)
* Native Hawaiian/Other Pacific Islander (8)
* White (9)
* Other (10)

Q18
Were you born in the United States?

* Yes (1)
* No (2)

Q19 Please indicate your generation status:

* All of my grandparents and both of my parents were born in the United States (1)
* Both of my parents were born in the United States (4)
* One of my parents was born in the United States (5)
* Neither of my parents were born in the United States (6)

Display This Question:

If Were you born in the United States? = No

Q20 In which country were you born?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q21 With what religious background, if any, do you most identify?

* Agnostic (1)
* Atheist (6)
* Bahá’í (7)
* Baptist (8)
* Buddhist (9)
* Catholic (10)
* Church of Christ (11)
* Christian: Non-Denominational (12)
* Confucian (13)
* Eastern Orthodox (14)
* Episcopalian (15)
* Hindu (16)
* Muslim (17)
* Jehovah’s Witness (18)
* Jewish: Orthodox (19)
* Jewish: Other (20)
* LDS (Mormon) (4)
* Lutheran (21)
* Methodist (22)
* Pentecostal (23)
* Presbyterian (24)
* Protestant: Non-Denominational (25)
* Quaker (26)
* Seventh Day Adventist (27)
* Taoist (28)
* Unitarian/Universalist (29)
* UCC/Congregational (30)
* None (31)
* Other (Please specify): (32) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q22 Do you have a disability?

* Yes, I have a disability (1)
* No, I do not have a disability (2)

Display This Question:

If Do you have a disability? = Yes, I have a disability

Q23 What type(s) of disabilities do you have? (Check all that apply.)

* Acquired/Traumatic Brain Injury (1)
* Attention Deficit/Hyperactivity Disorder (6)
* Asperger's/Autism Spectrum (7)
* Blind/Low Vision (8)
* Deaf/Hard of Hearing (9)
* Cognitive or Learning Disability (10)
* Chronic Illness/Medical Condition (11)
* Mental Health/Psychological Condition (12)
* Physical/Mobility condition that affects walking (13)
* Physical/Mobility condition that does not affect walking (14)
* Speech/Communication Condition (15)
* Other (please specify): (16) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q24 Have you ever served in the U.S. Armed Forces, Military Reserves, or National Guard?

* I am currently serving (1)
* I am no longer serving (2)
* I have never served (3)

Q25 What is the highest degree you have earned?

* High school diploma or GED (1)
* Two-year college degree (Associate’s) (4)
* Four-year college degree (Bachelor’s) (5)
* Master’s degree in the Arts and Sciences (MA, MS) (6)
* Professional Master’s degree (e.g., MBA, MPA, MSW, MSE, MSN, MPH, MFA, etc.) (7)
* Ph.D. (8)
* Other Doctoral degree (e.g., EdD, DDiv, DrPH, DBA, etc.) (9)
* Medical degree (MD, DO, DDS, DVM) (10)
* Law degree (JD, LLM, SJD) (11)
* Other degree (Please specify): (12) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q26 My primary department/unit is in the following school/college:

* College of Agriculture and Life Sciences (1)
* School of Architecture (2)
* College of Arts & Sciences (3)
* Mays Business School (4)
* School of Dentistry (5)
* School of Education & Human Development (6)
* College of Engineering (7)
* School of Engineering Medicine (8)
* Bush School of Government & Public Service (9)
* School of Law (10)
* School of Medicine (11)
* School of Nursing (12)
* School of Performance, Visualization & Fine Arts (13)
* Irma Lerma Rangel School of Pharmacy (14)
* School of Public Health (15)
* School of Veterinary Medicine & Biomedical Sciences (16)

Q27
Select the following option that best describes your current position:

* Faculty - Instructional Track (1)
* Faculty - Research Track (4)
* Faculty - Clinical Track (5)
* Graduate - non-thesis (7)
* Graduate - thesis (8)
* Undergraduate (9)

Display This Question:

If Select the following option that best describes your current position: = Faculty - Instructional Track

Q28 What is your current rank?

* Lecturer (1)
* Instructor (4)
* Assistant Professor (5)
* Associate Professor (6)
* Professor (7)

Display This Question:

If Select the following option that best describes your current position: = Faculty - Research Track

Q29 What is your current rank?

* Research Investigator (1)
* Assistant Research Scientist (4)
* Associate Research Scientist (5)
* Senior Associate Research Scientist (6)
* Research Scientist (7)
* Senior Research Scientist (8)
* Research Assistant Professor (9)
* Research Associate Professor (10)
* Research Professor (11)

Display This Question:

If Select the following option that best describes your current position: = Faculty - Clinical Track

Q30 What is your current rank?

* Lecturer (1)
* Instructor (4)
* Assistant Professor (5)
* Associate Professor (6)
* Professor (7)

Q31 How would you classify the primary field of your TAMU appointment or major?

* Social Science (1)
* Science (basic, natural, clinical, applied) or Engineering (4)
* Arts/Humanities (5)
* Other (Please specify): (6) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q32 How satisfied or dissatisfied are you with the overall campus climate/environment that you have experienced at the TAMU within the past 12 months?

* Very Dissatisfied (1)
* Dissatisfied (4)
* Neither Satisfied or Dissatisfied (5)
* Satisfied (6)
* Very Satisfied (7)

Q33 For the next few questions, select one option between each set of adjectives that best represents how you would rate TAMU based on your **direct experiences**:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | 1 (1) | 2 (2) | 3 (3) | 4 (4) | 5 (5) |  |
| Hostile |  |  |  |  |  | Friendly |
| Racist |  |  |  |  |  | Non-racist |
| Homogenous |  |  |  |  |  | Diverse |
| Disrespectful |  |  |  |  |  | Respectful |
| Contentious |  |  |  |  |  | Collegial |
| Sexist |  |  |  |  |  | Non-sexist |
| Individualistic |  |  |  |  |  | Collaborative |
| Competitive |  |  |  |  |  | Cooperative |
| Homophobic |  |  |  |  |  | Non-homophobic |
| Unsupportive |  |  |  |  |  | Supportive |
| Ageist |  |  |  |  |  | Non-ageist |
| Unwelcoming |  |  |  |  |  | Welcoming |
| Elitist |  |  |  |  |  | Non-elitist |

Q34 In the past 12 months, how often have you been concerned about your physical safety on campus or around your TAMU workplace?

* Never (1)
* Seldom (4)
* Sometimes (5)
* Often (6)
* Very Often (7)

Q35 In the past 12 months, which of the following have you avoided at TAMU due to fear for your physical safety? (Check all that apply.)

* Sporting events (1)
* Parties or other social gatherings (4)
* Secluded areas on campus (5)
* Residence halls (6)
* Campus buildings (7)
* Busses or bus stops (8)
* Parking lots or garages (9)
* Neighborhoods or other areas surrounding campus (10)
* Off-campus housing (11)
* Walking around campus at night (12)
* Other (Please specify): (13) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* None (14)

Q36 Considering your experiences over the past 12 months, please indicate your level of agreement with each of the following statements:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree (1) | Disagree (2) | Neither agree nor disagree (3) | Agree (4) | Strongly agree (5) |
| I feel valued as an individual at TAMU. (14)  |  |  |  |  |  |
| I feel I belong at TAMU. (16)  |  |  |  |  |  |
| I have considered leaving TAMU because I felt isolated or unwelcomed. (24)  |  |  |  |  |  |
| I feel others don’t value my opinions at TAMU. (25)  |  |  |  |  |  |
| There is too much emphasis put on issues of diversity, equity, and inclusion here at TAMU. (26)  |  |  |  |  |  |
| I have to work harder than others to be valued equally at TAMU. (27)  |  |  |  |  |  |
| TAMU has a strong commitment to diversity, equity, and inclusion. (28)  |  |  |  |  |  |
| I am treated with respect at TAMU. (29)  |  |  |  |  |  |
| TAMU is a place where I am able to perform up to my full potential. (30)  |  |  |  |  |  |
| I have opportunities at TAMU for professional success that are similar to those of my colleagues. (31)  |  |  |  |  |  |
| I have found one or more communities or groups where I feel I belong at TAMU. (32)  |  |  |  |  |  |
| TAMU provides sufficient programs and resources to foster the success of a diverse faculty. (33)  |  |  |  |  |  |
| My experience at TAMU has had a positive influence on my professional growth. (34)  |  |  |  |  |  |

Q37 During the past 12 months at TAMU, how often have you interacted in a meaningful way with people...

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Never (1) | Seldom (2) | Sometimes (3) | Often (4) | Very Often (5) |
| ...whose religious beliefs are different than your own (1)  |  |  |  |  |  |
| ...whose political opinions are different from your own (5)  |  |  |  |  |  |
| ...who are of a different nationality than your own (6)  |  |  |  |  |  |
| ...whose gender is different than your own (7)  |  |  |  |  |  |
| ...who are from a different social class (8)  |  |  |  |  |  |
| ...who are immigrants or from an immigrant family (9)  |  |  |  |  |  |
| ...who are of a different race or ethnicity than your own (10)  |  |  |  |  |  |
| ...whose sexual orientation is different than your own (11)  |  |  |  |  |  |
| ...who have physical or other observable disabilities (12)  |  |  |  |  |  |
| ...who have learning, psychological, or other disabilities that are not readily apparent (13)  |  |  |  |  |  |

Q38 In general over the past 12 months, have you felt discriminated against at TAMU?

* Yes (1)
* No (2)

Q39 Over the past 12 months, how often have YOU experienced discriminatory events at TAMU because of your:

|  |  |  |  |
| --- | --- | --- | --- |
|  | Never (1) | 1-2 times (2) | 3 or more times (3) |
| Ability or disability status (1)  |  |  |  |
| Racial or ethnic identity (4)  |  |  |  |
| Sexual orientation (5)  |  |  |  |
| Veteran status (6)  |  |  |  |
| National origin (7)  |  |  |  |
| Religion (8)  |  |  |  |
| Political orientation (9)  |  |  |  |
| Sex (10)  |  |  |  |
| Gender identity or gender expression (11)  |  |  |  |
| Marital status (12)  |  |  |  |
| Age (13)  |  |  |  |
| Height or weight (14)  |  |  |  |
| Social class (15)  |  |  |  |

Display This Question:

If Over the past 12 months, how often have YOU experienced discriminatory events at TAMU because of y... != Religion [ Never ]

Q40 Do you believe that any of the religious discriminatory events you have experienced are related to your specific religion?

* Yes (1)
* No (2)

Display This Question:

If Do you believe that any of the religious discriminatory events you have experienced are related t... = Yes

Q41 What religion were these events related to?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q42 Have you experienced any discriminatory events regarding personal aspects that were not asked about in the previous questions?

* Yes (1)
* No (2)

Q43 Please describe any other discriminatory events you have experienced.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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|  |  |
| --- | --- |
| Page Break |  |

Q44 The following questions ask you to rate conditions in your “primary department/unit.” If you have multiple appointments, we would like you to rate the department/unit that you consider to be your primary appointment. Normally this would be the department/unit in which you spend the most time (regardless of percentage of budgeted appointment). If you teach in two departments/units to an equal degree, please simply choose one to rate for this survey.

Q45 Please indicate your level of agreement with the following statements:

Display This Question:

If Select the following option that best describes your current position: != Undergraduate

Q46 I am valued in my department/unit for my...

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly disagree (1) | Disagree (2) | Neither agree nor disagree (3) | Agree (4) | Strongly agree (5) | N/A (6) |
| Teaching (1)  |  |  |  |  |  |  |
| Research, scholarship, and/or creativity (2)  |  |  |  |  |  |  |
| Service contributions (3)  |  |  |  |  |  |  |
| Mentoring of students (4)  |  |  |  |  |  |  |
| Clinical practice (5)  |  |  |  |  |  |  |

Display This Question:

If Select the following option that best describes your current position: != Undergraduate

Q47 Please indicate your level of agreement with the following statements:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree (1) | Disagree (2) | Neither agree nor disagree (3) | Agree (4) | Strongly agree (5) |
| I have a voice in the decision-making that affects the direction of my department. (1)  |  |  |  |  |  |
| The teaching workload is fairly and equitably distributed in my department. (2)  |  |  |  |  |  |
| There are fair and equitable expectations regarding research in my department. (3)  |  |  |  |  |  |
| There are fair and equitable expectations regarding service in my department. (4)  |  |  |  |  |  |
| There are fair and equitable processes for determining compensation in my department. (5)  |  |  |  |  |  |
| Support is provided fairly and equitably in my department. (6)  |  |  |  |  |  |
| Rewards for work performance are fairly and equitably distributed in my department. (7)  |  |  |  |  |  |

Q48 Please share any other thoughts, comments or suggestions that you may have about the topics covered in this survey. Please do not include personally-identifying information in your response.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

End of Block: UofM Climate Study\_faculty